

Health, Safety and Wellbeing Policy

Overview

T+T Group (TTG) and the operating companies within TTG are committed to our Pathway through leading with our principle to prioritise health, safety and wellbeing for our people. It is about ensuring everyone goes home safely. We will provide continual improvement aimed to achieve an outstanding health and safety record.

We believe incidents and illness can be prevented by fostering a strong culture that integrates health, safety and wellbeing (HSW) in all our activities.

Audience

This policy applies to:

- All company employees
- Contractors engaged by any of our companies
- Consultants engaged by any of our companies

Criteria

Our policy builds on and supports the following values

- Acknowledging the importance and value of our peoples' HSW which includes family, culture and ongoing fitness for work, and supporting these through safe systems of best work practices.
- Individually identifying and eliminating where possible or reducing the risk and threats of work-related injuries and illnesses applicable to all our companies, supported by effective and integrated HSW strategies.
- Involving, empowering and consulting with our people to identify workplace HSW improvements, opportunities and interventions.
- Supporting people's health and wellbeing by assisting their return to work after injury or illness, and by providing for participation in activities and events that promote knowledge and improve employee health, wellbeing and fitness for work.
- Developing, maintaining and continuously improving a HSW management system to reflect our legal commitments, which is supported by Regulations, Codes of Practice, Standards and industry best practice applicable to our operations, to provide a safe and healthy workplace.
- Systematically monitoring work practices and ongoing assessment of new and existing risks, threats and opportunities.
- Taking all reasonably practicable steps to identify, assess and control, by elimination or reduction, any known or potential risks, threats to other PCBUs, peoples, officers, contractors, the public and other stakeholders.
- Regularly providing people with current information on risks, threats, opportunities and controls to empower them to make the right decisions to ensure their safety and wellbeing.
- Ensuring HSW management is at the front of mind of all our people and information is available to our clients, other PCBUs, contractors, consultants and members of the public on requested.





- Setting measurable goals and targets by Group, Company or Discipline which aligns with our Organisation’s strategic goals to continually challenge us to improve our performance.
- Identifying, implementing, complying with, and exceeding the current health and safety legislation relevant to all countries we operate in.

(Original copy signed on behalf of T+T Group):

Jenn Bestwick – Chairperson
Tonkin & Taylor Group Limited

Tim Fisher– Managing Director
Tonkin & Taylor Group Limited

